

Cultivating Culture and Climate to Promote Change

Presented by: Mollie Cunningham, Principal

Karen Sultzer, K-3 Literacy Coach

Ann Hargrove, 4-5 Literacy Coach

Rhonda Lynn, Curr. Res. Teacher

Beverly Shores Elementary

Beverly Shores Elementary

Beverly Shores Elementary is located in the northern section of Lake County in the city of Leesburg. It is approximately 40 miles north of Orlando off of Hwy. 27/441.

Our school mascot is the flamingo and our school colors are magenta and teal.



Enrollment

	<u>05/06</u>	<u>06/07</u>	<u>07/08</u>
• Total Students	?	706	647
• Students with Disabilities	18%	19%	24%
• Economically Disadvantaged	68%	68%	71%
• ELL	5%	5%	7%

Racial/Ethnic Demographics

	<u>05/06</u>	<u>06/07</u>	<u>07/08</u>
• African American	46%	48%	52%
• Caucasian	42%	38%	32%
• Multi-Racial	3%	3%	3%
• Hispanic	7%	8%	10%
• Asian	2%	2%	3%
• American Indian	.3%	.3%	0%

Instructional Staff

- 38 self-contained classroom teachers
- Media Specialist
- Music Teacher
- Computer Teacher
- 2 Phys. Ed. Teachers

Supporting Our Instructional Staff

- Principal
- 2 Assistant Principals
- 2 Guidance Counselors
- 2 Literacy Coaches
- Curriculum Resource Teacher
- Math, Science & Writing Coaches
- Behavior Specialist
- Speech and Language Teacher
- ESE Specialist
- 11 Classroom Assistants
- Innovative Learning Specialist

Challenges Over the Years

- Frequent changes in administration
- Subsequent high teacher turnover rate
- Significant changes in demographics
- Construction
- Local school consolidation

School Grades/AYP

2004-05

2005-06

2006-07

2007-08

C/No

C/No

A/Yes

??

Question???

Can we maintain the “A” and AYP with 21 “new to BSE” faculty members?

(16 of whom, came with our principal from her previous school)

3 Goals Set

Increase student achievement by...

- Blending as a “single” family,
- Developing a single school culture and
- Creating a positive school climate.

The Plan

- Start before August 13th
- Build team relationships
- Involve students and their families

What happens next?

July 2007

- Leadership Team meetings
- Teacher Advancement Program training
- Faculty Retreat catered by “Panda Express” and the Leadership Team.

“The Flamingo Bunch”

Video clip?

Faculty Field Trip

- Picture

Faculty Field Trip cont.

- Olive Garden picture

Let's Celebrate!!!!

The Chefs





Slushies



Balloons



Hotdogs



Popcorn





Life is good!



Encouraging Parent Involvement

- PTO
- SAC
- Report card pick-up nights

“How to Be Involved” Classes

- picture

Parent Volunteers

- picture

Barbecue for Books

- Picture

Student Activities

- TV Crew
- Chorus
- Kiwanis Kids Club

Community Involvement

- Volunteers
- Micah Program